24 JUL 1959

| 25X1A | · |
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| Dear Mr. | 25X1A |

I have read your long and thoughtful letter of 20 May with great interest, and it has been studied closely by the top people here most concerned with personnel matters.

As I mentioned before, we have been conducting a series of studies trying to develop long-range personnel philosophy best suited to our particular needs. I believe we have arrived at our basic conclusions, and not entirely through coincidence they accord substantially with the policies and practices set forth in your paper. Whether we will be able to put our personnel philosophies into practice depends on overcoming a variety of obstacles, not the least of which is the congressional attitude on accelerated retirement programs. Also, of course, differences in organization size and administrative policies will affect our program. Whatever the outcome, however, we feel you have contributed much of value to our thinking, and we appreciate greatly the time and effort you have put into this.

I trust it will not be too long before you can visit us and meet some of those who have participated in these matters.

Sincerely,

s/ Lawrence R. Houston

Lawrence R. Houston

OGC: LRH: jeb

cc: Director of Personnel

ME General Counsel

25X1A

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| 1058 REMARKS: | I | | |
| would ap | preciate it | re very grateful for his work and if you could trans- ter to him. | |
| 25X1A | | LRHouston | |
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